



We deliver Microencapsulation with Swiss precision on an industrial scale.

Microcaps is an emerging ETH Zurich spin-off founded in March 2019. We are ranked among the top 30 of Swiss startups and were awarded recognized prizes such as the ZKB Pionierpreis and the W.A. de Vigier Price. Our vision is to set a new gold standard in a widespread market, tackling both controlled release as well as sustainable, hence microplastics-free solutions.

Join us on our journey to bring Swiss precision to the world of microencapsulation.

To strengthen our leadership team, we are recruiting a:

Startup Chief Financial Officer (CFO) / Financial Controller (100%)

Microcaps has a strong customer pipeline ready to go and is rapidly growing. Our future challenges involve raising Series A and B financing rounds, as well as pricing strategies, investor relations and financial and legal governance.

Your role:

- Supporting the co-CEOs in upcoming investment rounds and with investor relations activities
- Issuing quarterly reports and take the responsibility of controlling
- Taking responsibility for Microcaps' financial planning, including rolling forecast, performance targets and budget
- Running regular financial analyses and directly implement findings and results with our commercial team in Microcaps' pricing models, and costing models for our formulation and engineering teams
- Setting up and keeping record of Microcaps' accounts, payroll, invoicing, and treasury. Establishing and maintaining productive relationships with outsourcing partners
- Building a robust relationship with auditors and legal advisors
- Preparing, coordinating, and participating in board meetings
- Maintaining the spirit of a dynamic and fast-moving startup: work hands-on and integrated into day-to-day business

Our requirements:

- You are a highly ambitious, entrepreneurial minded person
- You hold an advanced degree in business and administration, economics, finance, or similar with excellent achievements
- 5+ years' experience as financial analyst, controller or similar
- You ideally have experience with raising capital/ investment rounds/ series A-D
- You bring a strategic and analytical mindset with the ability to look across multiple horizons: from daily operations to medium goals and long-term vision
- You are diligent, reliable and take initiatives

- You speak and write fluently English and German, have a valid work permit for Switzerland, and prepared to work in our facilities in Schlieren-Zürich

Application:

Please submit your application to Michael Hagander (michael.hagander@microcaps.ch).